



Irchester Community Primary School

## **Class Teacher Person Specification MPG**

**September 2022**

### **Qualifications**

- DfE recognised qualification with QTS
- First Degree or equivalent
- Evidence of commitment to professional development

### **Experience**

- Experience of teaching (or teaching practice) in the primary phase
- Evidence of commitment to developing the whole child and unlocking their potential

### **Knowledge and Understanding**

- A clear understanding of how children learn and the strategies for raising pupil attainment
- Excellent behaviour management
- High expectations of pupil achievement with the ability to foster and maintain high standards of work
- Ability to use assessment for learning strategies in lessons to provide feedback and challenge
- High standard of marking which encourages children to make improvements to their work
- An understanding of the need for confidentiality and awareness of safeguarding matters
- A sound understanding of inclusion and meeting the needs of the most and least able
- The ability to use and apply ICT to teaching and learning
- High standard of oral and written skills

### **Personal Skills and Attributes**

- A genuine interest and passion for learning and teaching
- A reflective practitioner and commitment to professional development
- Energy, enthusiasm and self-motivation
- Diligence, dedication and determination to succeed
- A good listener and clear communicator
- The ability to be flexible, adaptable and to take on challenges
- An understanding of how to work effectively as a member of a team
- To be able to develop positive working relationships with colleagues and with parents and carers
- Willingness to take on additional responsibility and contribute to wider school community
- Clear organisational skills
- Excellent role model for our school values